



Environment and Community Policy

Norton Gold Fields is committed to ongoing improvement to our environmental and community performance, aspiring to the goal of “Zero Harm.”

Environmental expertise and performance is integral to an efficient, successful and sustainable business.

We believe:

- That meeting all relevant Commonwealth, State and Local legal requirements is essential.
- In integrating environmental stewardship into all our business activities.
- In minimising impacts to the environment (including climate) to enhance outcomes for the community through innovation and efficiency.
- Business activities will ensure prevention of pollution; material; or serious environmental harm.
- Continued development of our Environmental Management Systems as a tool to achieving a systematic approach to environmental compliance.

We will achieve these commitments by:

- ✓ Assessing and mitigating potential for impact to the environment prior to commencing a task;
- ✓ Working within parameters of NGF’s policies and procedures;
- ✓ Considering environmental and community impacts at the development phase;
- ✓ Understanding and respecting expectations of the local community and our key stakeholders;
- ✓ Preserving Indigenous sites of cultural significance and European historical sites; and
- ✓ Identifying commercial opportunities for local businesses where appropriate.

We will not tolerate:

- ✓ Any form of discrimination or abuse as part of our business activities;
- ✓ Behaviour or actions that damage Indigenous sites of cultural significance and/or European historical sites; or
- ✓ Behaviour or actions that cause harm to the natural environment or negatively impact the credibility of NGF.

Zhaoping Liu

Chief Executive Officer

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