



Environment and Community Policy

Norton Gold Fields is committed to ongoing improvement to our Environmental and Community performance, aspiring to the goal of Zero Harm.

Environmental expertise and performance is integral to an efficient, successful and sustainable business.

We believe:

- That all relevant Commonwealth, State and Local legal requirements will be met.
- In integrating environmental stewardship into all our business activities.
- In minimising impacts to the environment (including climate) to enhance outcomes for the community through innovation and efficiency.
- Business activities will ensure prevention of pollution; material or serious environmental harm.
- Continued development of our Environmental Management Systems as a tool to achieving a systematic approach to environmental compliance.

We will achieve these commitments by:

- ✓ Assessing and mitigate potential for impact to the environment prior to commencing a task;
- ✓ Working within parameters of NGF's policies and procedures;
- ✓ Consider environmental and community impacts at the development phase;
- ✓ Understand and respect expectations of the local community and our key stakeholders;
- ✓ Preserving Indigenous sites of cultural significance and European historical sites; and
- ✓ Identify commercial opportunities for local businesses where appropriate.

We will not tolerate:

- ✓ Any form of discrimination or abuse as part of our business activities;
- ✓ Behaviour or actions that damage Indigenous sites of cultural significance and/or European historical sites; or
- ✓ Behaviour or actions that cause harm to the natural environment or negatively impact the credibility of NGF.

Zhibin Guo

Chief Executive Officer

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