



## Security Policy Statement

Norton Gold Fields (NGF) is committed to maintaining effective security arrangements to protect People, Environment, Property, Information and Reputation, aligned with our Zero Harm objective.

### Policy Commitments

- Comply with applicable security, privacy and information protection legislation
- Identify, assess and mitigate security risks using a risk management framework
- Provide physical security controls proportionate to risk, including fencing, barriers, signage, alarms and CCTV
- Control visitor access to site through registration, authorisation and escorting at all times
- Ensure visitors are inducted, issued identification and escorted by authorised personnel
- Distinguish authorised persons through access cards, badges and permits
- Protect electronic and intellectual property through cybersecurity controls and secure data management
- Ensure keys, access cards, passwords and PINs are issued individually and not shared
- Balance security requirements with personal privacy and lawful surveillance practices
- Provide security awareness training and promote worker consultation

### Objectives & Performance Monitoring

- Preventing unauthorised access, theft and security breaches
- Monitor effectiveness of access control, surveillance and visitor management systems
- Ensure security incidents, suspicious behaviour and near misses are reported and investigated
- Implement corrective actions and regularly review security risks and controls

### Zero Tolerance / Non-Negotiables

- Theft, sabotage or deliberate damage to company or personal property
- Unauthorised site access or failure to comply with visitor escort requirements
- Sharing of keys, access cards, passwords or security credentials
- Failure to report suspicious behaviour or security incidents
- Misuse or unauthorised disclosure of confidential or intellectual property

### Leadership Endorsement

NGF leadership is committed to supporting and enforcing this Security Policy and ensuring appropriate governance, oversight and resourcing are in place.

Wei Lin   
Chief Executive Officer

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